

## Person specification (v. 3.0)

IERM fellowship

<b>ESSENTIAL CRITERIA</b>  <i>Failing to demonstrate any of this criteria at the time of application will result in removal of the candidate from the selection process.</i>	<b>How is this assessed?</b>
<p><b><u>QUALIFICATIONS:</u></b></p> <ul style="list-style-type: none"> <li>• Enrollment into the Italian EM Residency Program (Scuola di Specializzazione in Medicina d’Emergenza-Urgenza) and in 4th or 5th year of training at the time of the commencement of the fellowship;</li> <li>• A completed language proficiency exam with final score suitable to apply for GMC full registration with licence;</li> <li>• A Letter of recommendation and approval from the Director of the local EM Training Program.</li> </ul>	<p>Application form</p>
<p><b><u>EXPERIENCE AND KNOWLEDGE:</u></b></p> <ul style="list-style-type: none"> <li>• A Minimum 3 years medical post-graduate training;</li> <li>• 12 months experience in EM;</li> <li>• Medical knowledge commensurate with grade;</li> <li>• ALS/ACLS (provider);</li> </ul>	<p>Application form</p>
<p><b><u>CLINICAL SKILLS (clinical knowledge &amp; expertise):</u></b></p> <ul style="list-style-type: none"> <li>• Capacity to apply sound clinical knowledge and judgement.</li> <li>• Able to prioritise clinical need.</li> </ul>	<p>Application form / Interview</p>
<p><b><u>COMMITMENT TO SPECIALTY (learning and personal development):</u></b></p> <ul style="list-style-type: none"> <li>• Demonstrates interest and realistic insight into Emergency Medicine</li> </ul>	<p>Personal Statement / Motivational Letter / Interview</p>
<p><b><u>PERSONAL SKILLS:</u></b></p> <ul style="list-style-type: none"> <li>• Excellent communication skills and time management; able to work within a multidisciplinary team; enthusiasm</li> </ul>	<p>Personal Statement / Motivational Letter / Interview</p>

<p>for academic and evidence based; highly motivated;</p> <ul style="list-style-type: none"> <li>● Capacity to use logical/lateral thinking to solve problems/make decisions;</li> <li>● Capacity to organise oneself and prioritise own work;</li> <li>● Capacity to function under pressure;</li> <li>● Demonstrates initiative, flexibility and resilience to cope with setbacks and adapt to rapidly changing circumstances;</li> <li>● Awareness of own limitations and when to ask for help;</li> </ul>	
<b>DESIRABLE CRITERIA</b>	
<p><b><u>QUALIFICATIONS:</u></b></p> <ul style="list-style-type: none"> <li>● EBEEM, FRCEM primary, MRCP, FRCA primary (or equivalent);</li> <li>● APLS/PALS (provider);</li> <li>● ATLS/ETC (provider);</li> <li>● RCEM Level 1 Ultrasound (or equivalent);</li> <li>● Full GMC registration with licence to practise.</li> </ul> <p><b><u>EXPERIENCE AND KNOWLEDGE:</u></b></p> <ul style="list-style-type: none"> <li>● Trauma Centre Experience;</li> <li>● Clinical experience in Intensive Care and Anaesthesia with advanced airway manoeuvres (<i>i.e.</i> rapid sequence intubation);</li> <li>● Previous experience of teaching;</li> <li>● Completion of Audits and Quality Improvement Projects;</li> <li>● Working knowledge of procedural sedation.</li> </ul> <p><b><u>ACADEMIC ACHIEVEMENTS:</u></b></p> <ul style="list-style-type: none"> <li>● Research experience: contribution to clinical research, paper presentation at conference or publication;</li> <li>● UK Good Clinical Practice (GCP) training obtained within 3 months of starting UK attachment.</li> </ul>	<p>Application form / Interview</p>